



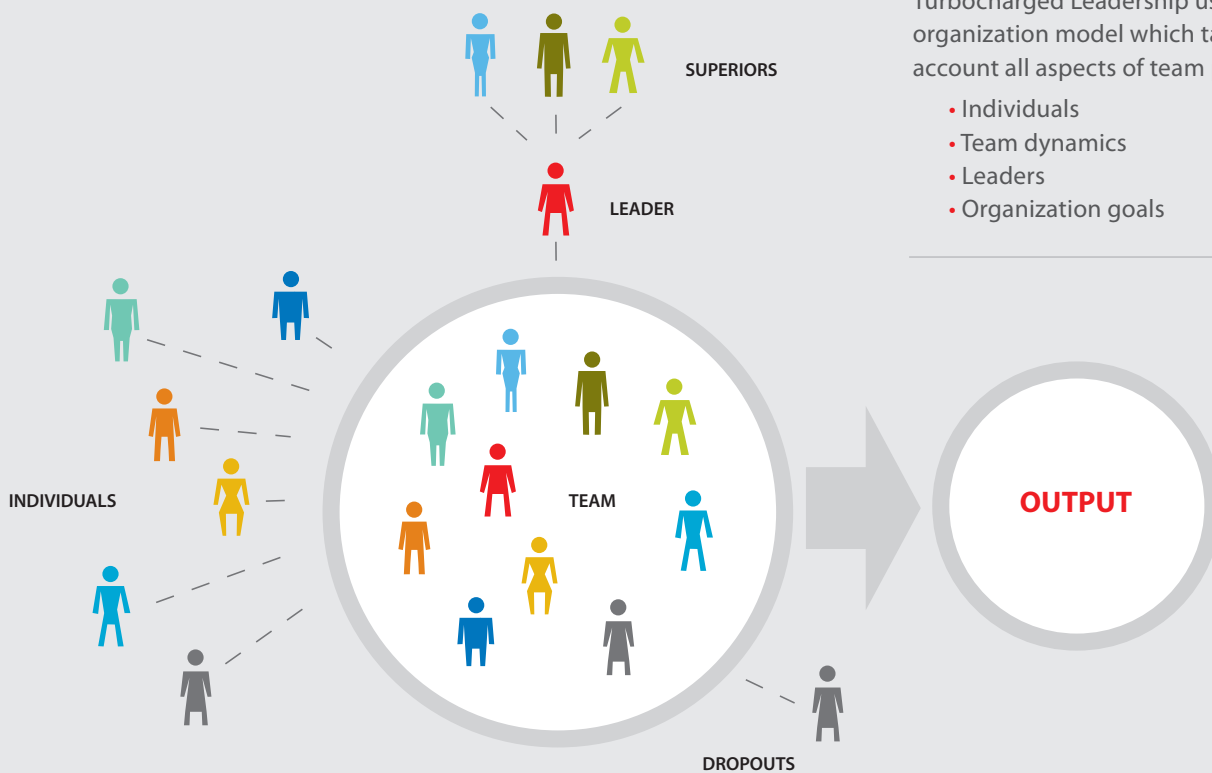
turbocharged leadership

THE ART, PSYCHOLOGY, AND SCIENCE OF MANAGEMENT—
AN INTEGRATED APPROACH



Turbocharged Leadership is a consulting firm created to work with organizations of all sizes to improve team productivity, provide effective leadership, and develop individuals into effective team members and leaders.

The knowledge and experience that Turbocharged Leadership has can be utilized to quickly understand your business, its goals, operations, and people, so that plans and training can be swiftly developed and put into place for rapid improvement of your business. Turbocharged Leadership utilizes a combination of scientifically proven psychology tools, experiential learning techniques, and objective measurements to provide a holistic approach to your unique situation.



Turbocharged Leadership uses an organization model which takes into account all aspects of team productivity:

- Individuals
- Team dynamics
- Leaders
- Organization goals

PHASES

1 DESIRE TO WORK

2 RECRUITMENT

3 PRODUCTION

4 DEPARTURE

INDIVIDUAL SESSIONS

Turbocharged Leadership will meet with you to:

- Understand your specific situation and personal and business goals
- Create a plan & process to meet those goals
- Work with you as frequently and as long as necessary



JOEL A. DIGIROLAMO
BSEE, MBA, MS Psychology

Joel DiGirolamo has over 30 years of staff and management experience in Fortune 500 companies. He has a BSEE, MBA, and an MS psychology degree and is the author of the book Leading Team Alpha and the award-winning book Yoga in No Time at All. The combination of his diverse work experience and education enable him to relate to individuals at all levels and positions of any organization in any region of the world. His broad experience has allowed him to successfully lead and participate on teams of individuals with unique backgrounds and various motivations. Joel has been a keynote speaker at several international conferences, is a member of the American Psychological Association (APA), Society for Industrial and Organizational Psychology (SIOP), and Society for Human Resource Management (SHRM). You can contact Joel at joel@jdigiolamo.com or +1-859-539-6882.

WORKSHOPS

Turbocharged Leadership can provide custom, interactive, workshops specific to your individual needs. Current topics include:

- Leadership in turbulent times
- Burnout
- Mindfulness
- Employee engagement
- Emotional intelligence
- Creative teams
- Having difficult conversations
- Leading multiple generations
- Personality and leadership styles
- Virtual teams
- Hiring the best individuals for your positions
- Motivation techniques
- Team dynamics & conflict
- Characteristics of the most effective leaders
- Characteristics of the most successful managers
- Vision & goals
- Business strategy

STRUCTURE OF AN ENGAGEMENT

- Problem, scope, and delivery determination
- Statement of expectations – written document outlining:
 - Work to be performed
 - How and where it will be performed
 - Fees & expenses
- Actual engagement
- Delivery of work products

ASSESSMENTS USED

Turbocharged Leadership uses many objective, scientifically validated assessments for team training, leadership and employee training and self-development, and organizational development.

- Myers-Briggs Type Indicator (MBTI)
- DISC
- Emotional Intelligence (EQ, MSCEIT)
- Five-factor Model (NEO PI-R)
- Thomas-Kilmann Conflict Mode Instrument (TKI)
- Fundamental Interpersonal Relations Orientation-Behavior (FIRO-B)
- California Psychological Inventory (CPI)
- Mindfulness
- Maslach Burnout Inventory
- Strong Interest Inventory
- Campbell Interest and Skill Survey
- Watson-Glaser Critical Thinking Appraisal (WGCTA)
- Wonderlic Personnel Test (WPT)

Other assessments are available and used as needed.